

SUPPORT SERVICES

Policy 5260
(Form 5260)

Safety, Security and Communications

Safety Standards/Safety Coordinators

The Board of Education directs the Superintendent to ensure that the administration and management of all District operations be in compliance with local laws and regulations pertaining to student and staff safety and state and federal laws and standards regarding occupational safety and health. At various times District supervisors will issue specific safety standards and will provide ongoing directives, oral and written, to maximize employee and student safety. Failure to comply with such safety directives will be considered serious misconduct and will result in disciplinary action up to and including dismissal.

School Safety Coordinators

Prior to the 2026-27 school year, the District will designate a primary school safety coordinator and a secondary school safety coordinator. Within one calendar year of their designation, school safety coordinators will complete the following training programs:

1. The Federal Emergency Management Administration (FEMA) Introduction to the Incident Command System, ICS 2100, or its successor course; and
2. The Incident Command System (ICS) for Schools Course provided by the Missouri School Boards' Association's Center for Education Safety (CES) or its successor.

Safety Requirements

In order to promote safety and to reduce the occurrence of injuries to employees and to employees' colleagues, students and visitors to our schools, the following requirements are mandated by the Board. These requirements are not intended to be exclusive, but to be illustrative for measures required to promote safety. Moreover, these requirements are in addition to all relevant requirements of federal and state law, as well as Board policy. Employees will be required to review, sign and return this policy on an annual basis. These requirements are:

1. All accidents are to be reported, in writing, to your supervisor on the date they occur.
2. All unsafe conditions are to be reported to your supervisor immediately.
3. No running or horseplay is permitted.
4. The use of alcohol or non-prescribed drugs during work hours is strictly prohibited. The use of prescribed drugs is permitted subject to the limitations imposed by the prescribing physician.
5. Standing on chairs, desks, boxes, or any object other than a ladder or step stool is prohibited.

6. When using chemicals, all appropriate safety equipment must be used. If the appropriate safety equipment is not available, the absence of same should be reported to your supervisor immediately.
7. If your duties require you to drive, the use of a seatbelt is mandatory. The use of a cell phone for phone calls or texting is prohibited in a moving vehicle.
8. The use of employer provided safety devices is mandatory.
