

**PERSONNEL SERVICES**

**Policy 4831**  
**(Form 4831)**

**Staff Welfare**

**Discussion of Terms and Conditions of Employment**

The Board of Education recognizes the right of employees to present proposals to the Superintendent/designee concerning compensation and other conditions of employment. If agreement is reached on any proposal, the proposal will be reduced in writing and submitted to the Board of Education. The Board of Education maintains the right to accept, modify, or reject any or all such proposals.

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